5, Reports 10 - Elie 157 France	9	5, Reports 10 . Chersy character
man	6. Direct Report : Power Foreman	Tanger Dianer
1	3, Salary Level . L 3-/	o position : Power Superintendent
a Division: Energy Planning Division (Power Unit)	7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	

8, Position overview	0110
9, Financial	10, Legal :National condition of service , Environment Act, OHS Regulation
11, Internal Stakeholders:	12, External Stakeholders:
Bnergy Planner Energy Unit Staff, especially Electrical Superintendent and	☐ Head of Divisions in other Ministries/Government Agencies ☐ Electricity Customers ☐ Donors
	☐ SOEs ☐ Electricity customers
To be referred to Manager:	To referred to Manager
a. To seek Operational Approval b. Any queries or matters beyond his/her authority or outside his/her portfolio	a. Working/serving the above stakeholders b. Any concerns or advice needed about the power generation
	system

KEY ACCOUNTABILITIES (Income to KDP, MOP and Divisional Plan)





* KDP/KPA: * MOP Outcome: Divisional/Departmental/Unit Plan ** Part A con/Major Responsibilities	Major Activities/Duties	Performance Measures/Outcomes
Oversee the overall undertakings of the new Power Unit	Manage operation of the power houses (London (Zone 1), Banana (Zone 2) and Poland (Zone 3)) to	Measured improved performance of electricity networks Improved control and management of Energy Unit budget
	avoid power outages - Implement the power component of the Energy Unit operational plan - Prepare	Energy Unit budget Report / progress Production on budget annually
	management and operations reports for the Energy Planner - Keep track of and report on budget spending for power generation activities - Coordinate	■ Efficient/ Effective Energy HRD Plan ■ Quality of work delivered technical management and leadership
	power activities as per the activity descriptions and timeline and budget	
	Planner - Implement the maintenance	
	plan for the power system in compliance with Australian/New	
	Zealand standards - Implement the training plan for Power Unit staff as	
	make provisions for succession	
	research for advancing the power	
	advice to the Energy Planner - Draft	
	policy advice on the power generation system - Represent Power Unit staff in meetings	
Coordinating power generation programmes in	- Under guidance from the Energy Planner,	Report/Progress produced on Energy projects - Completion of maintenance and operations

payable. need to work extended hours from time to time. Overtime not Identifying and resolving technical problems as required. May □ Working under pressure and meeting deadlines ☐ Carry out tasks without supervision 14, Key Challenges fuel selection. program or technical documentation. personnel) in projects - Track use of resources (budget, timeline, hidget, timeline) for power generation projects power station data to identify opportunities for more energy efficient operation energy and make recommendations to achieve generators and power stations on a fintely Assist to prepare project reports and other opportunities including the use of renewable - Coordinate data collection and analysis of Make recommendations regarding energy fuel reduction. Assist to identify energy saving ensuring maintenance of the diesel Report on progress of projects to Energy systems. Experience with both diesel generators and solar is Minimum of 5 years' work experience on power generation Mechanical · Bachelor Degree in Engineering majoring in Electrical or Education 15.1 PQR (Position Qualification Requirement): 15. Selection Criteria Minimum of I year experience in managing toams and project plans and works to schedule; renewable energy. expenditure: - Introduction and maintenance of Accuracy afficiency of budget planning and

15.2 Key Attributes (Personal Qualities

- Knowledge
- Diesel generation system operation and maintenance Solar PV system operation and maintenance
- Power generation control system operation and maintenance
- Resource management for project planning and staff management.

- Skills:

- Practical skills in diesel generator work
- Experience in managing projects and staff workloads
- Ability to think methodically, to design, plan and manage staff and projects
- Excellent verbal and written communications skills
- Good team-working, negotiating, supervisory and leadership skills combined with the ability to delegate
- Creativity and problem-solving skills

Attributes:

- Ability to maintain an overview of multiple projects at once with the ability to understand detailed technicalities if required

.- Ability to inspire a team to achieve goals

Commented

Stress tolerance, cooperation, self-control, concern for others, adaptability/flexibility. - Ability to work well with others

Required to perform additional duties as require This is position description provides a comprehensive but not exhaustive authing of the key activities of the rale it is an expectation that you may be