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|  Ministry: Ministry of Fisheries and Marine Resources Development |
| 1. **Position Title:** Master Fishermen
 | 1. **Salary Level: 11-10**
 | 1. **Division:** Fisheries Division
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| 1. **Reports To:** Director of Fisheries
 | 1. **Direct Reports:** Secretary MFMRD
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| 1. **Primary Objective of the Position:**

To provide assistance in developing and promoting sustainable fishing technologies and skills. |

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| 1. **Position Overview**
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| 9. Financial: Not applicable | 1. Legal: Fisheries Act, NCS, Maritime Boundary Declaration Act
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| 11. Internal Stakeholders:* Permanent Secretary
* Fisheries Management Advisor
* Director of Fisheries
* Head of Units, FD)
* Administration
* Senior Accountant

 To be referred to Manager:* Assist in Progress report
* Assist in Activity plans
* Submit trip report
 | 12. External Stakeholders:* Regional & International Organisations (SPC,FFA,WCPFC, FAO)
* External Development Partners (NZAid, AUSAid, OFCF, JICA, KOICA, EU, GEF)
* Secretaries and Directors, Govt Ministries
* CEO/Clerk to Island Councils
* Mayor
* Councilors
* Fisherman Cooperatives
* Local Community
* NGOs/IGOs

To be referred to Manager* External assistances
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| **13. KEY ACCOUNTABILITIES *(Include linkage to KDP, MOP and Divisional Plan)**** ***KDP/KPA:***
* ***MOP Outcome:***
* ***Divisional/Departmental/Unit Plan:***
 |
| **Key Result Area/Major Responsibilities** | **Major Activities/Duties** | **Performance Measures/Outcomes** |
|  Promoting sustainable fishing practices and fisheries development | Coordinate and facilitate all sustainable fishing technologies for a sustainable utilization of marine resourcesResponsible for conducting experimental and explanatory fishing trips and any other related coastal fisheries development activitiesResponsible for developing appropriate fishing gearsResponsible for repair and maintenance of fishing gearReporting of experimental and explanatory fishing either on a quarterly basis or whenever required by the Director of FisheriesResponsible for keeping an inventory of all fishing gears and equipment for proper record and stock verification purposesResponsible for fabrication and deployment of fish aggregating devices (FAD) and provide training for FAD fishing technologiesTo establish and maintain contacts with overseas suppliers, manufacturers of materials and equipment with SPC master fisherman for technical advice and assistanceWilling to travel on official duty or training to the Outer islands and overseas countries even on short notice and under any circumstancesShall report directly to his immediate supervisor and Director of FisheriesAny other duties deemed necessary directed by Director of Fisheries. | Number of fishing trials conductedNumber of fishing gears developed for sustainable fishing practices.Fishing gear are well maintained Number of reports producedStrong collaboration between the two partiesNumber of duty travel made and attendedNumber of reports producedNumber of official trips undertaken |

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| **10. Key Challenges** | **11. Selection Criteria** |
| Costly experimental fishing practices  | **11.1 PQR (Position Qualification Requirement):****Education:** 1. The appointee should possess one of the following:
	1. Form 6 or 7 and any certificate in fishing operations and other relevant field.

 **Experience**: Prior knowledge of at least 5 years working on fishing vessels, preferable a long line vessel**Job Training:** **Prerequisite:**  |
| **11.2 Key Attributes (Personal Qualities):**1. **Knowledge**
* Customer and Personal Service
* Leadership and Management
* Supervision
* Computers literate
1. **Skills:**
* Communication
* Reading Comprehension
* Social Perceptiveness
* Monitoring
1. **Attributes**
	* Efficient
	* Effective
	* Innovative
	* Creative
	* Approachable
	* Cooperative
	* Transparent
	* hardworking and dedicated
	* team work
	* physically and mentally fit.
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