

GOVERNMENT OF KIRIBATI
POSITION DESCRIPTION

1. Ministry: Ministry of Infrastructure and Sustainable Energy			
2. Position Title: Transport Engineer	3. Salary Level: L9-7	4. Division: Civil Engineering Unit	
5. Reports To: Senior Civil Engineer	6. Direct Reports: Senior Civil Engineer		
7. Primary Objective of the Position: To design, monitor and carry out testing on road infrastructure development in both rural and urban area. To ensure road infrastructures are climate resilient design and well build on the islands.			

8. Position Overview	
9. Financial: NIL	10. Legal: Kiribati National Conditions of Service 2012 Traffic Act 2006 Civil Aviation Regulations Overseas Road Design Standard - for example Austro Road design guidelines.
11. Internal Stakeholders: <ul style="list-style-type: none"> • Supervisor • Colleague <p>To be referred to Manager:</p> <ul style="list-style-type: none"> • Externally request of technical advices and assistance • Standard Procedure on Road Design • Complex design solution • Loading Standard in accordance to AUS/NZS standard 	12. External Stakeholders: <ul style="list-style-type: none"> • Other Ministries • Public Servants • Urban and Rural Servants <p>To be referred to Manager Senior Civil Engineer for guidance on civil project development</p>

This is position description provides a comprehensive, but not exhaustive, outline of the key activities of the role. It is an expectation that you may be required to perform additional duties as required.

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<p>13. KEY ACCOUNTABILITIES (Include linkage to KDP, MOP and Divisional Plan)</p> <ul style="list-style-type: none"> ▪ KDP/KPA: ▪ MOP Outcome: ▪ <i>Divisional/Departmental/Unit Plan:</i> 		
<p>Key Result Area/Major Responsibilities</p>	<p>Major Activities/Duties</p>	<p>Performance Measures/Outcomes</p>
<p>Office Activities</p>	<ol style="list-style-type: none"> 1. Provide technical ability to assess existing road infrastructures. 2. Provide suitable material best suit on road constructions in rural area 3. Be innovative on concrete admixture to improve concrete road construct-ability 4. Analysis road network in accordance to relevant design code 5. Develop road design and construction guidelines 6. Keep to up to date with relevant road design code standard to purchase 	<p>Recurrent activities manage to achieve on timely basis</p>
<p>Field Activities</p>	<ol style="list-style-type: none"> 7. Onsite construction verification first stage prior constructing road. 8. Road survey and inspection to develop detail design. 9. Collect soil samples for testing. 	<p>Weekly or Monthly basis activities depend on civil construction work.</p> <p>Upon requested to investigate structural-ability of existing civil structures where duration depend on the size of structures</p>
<p>Supervision</p>	<ol style="list-style-type: none"> 10. Work closely with Senior Civil Engineer to ensure construction is accordance to design drawing 	<p>Successful completion of bridges and costal structures.</p>

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18/10/2022

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	<p align="center">11. To train other engineers utilize engineering software for road software analysis</p>	<p align="center">Successful candidate that participate to contribute future development of civil structures</p>
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10. Key Challenges	11. Selection Criteria
<p>1) Provide funding for effective engineering software and relevant standard from overseas.</p> <p>2) Able to liaise with client for best design solution for bridges and coastal structures.</p> <p>3) Be able to proactive enough to identify the upcoming issues to be encounter on bridge and coastal structures development</p>	<p>11.1 PQR (Position Qualification Requirement): Qualification: Degree in Civil Engineering Experience: 1 years of working experiences on infrastructures development Job Training: To be trained on job or attached to any of engineering firm in relation to civil design work Prerequisite: NIL</p> <p>11.2 Key Attributes (Personal Qualities):</p> <p>1. Knowledge</p> <ul style="list-style-type: none"> • Coherent with appropriate standards • English Language • Customer Services • Education and Training • Occupation Health and Safety <p>2. Skills:</p> <ul style="list-style-type: none"> • Active listening • Critical thinking

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	<ul style="list-style-type: none">• Reporting• Highly engineering solving problem• Advance thinking in engineering judgment• Advance in Microsoft Project, Excel and Work and engineering software <p>3. Attributes</p> <ul style="list-style-type: none">• Concern for others• Understand key of moral ethics• Self Control• Integrity• Team work
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