

Ministry: Ministry of Fisheries and Marine Resources Development

1. Position Title: Marine Engineer Class III	2. Salary Level: 13-11	3. Division: Fisheries Division
4. Reports To: Marine Engineer Class II	5. Direct Reports: Marine Officer (Vessel Master) & Secretary MFMRD	

6. Primary Objective of the Position:

To provide assistance in the design, develop, and take responsibility for the installation of ship machinery and related equipment including propulsion machines and power supply systems

7. Position Overview

9. Financial: Not applicable

10 Legal: Fisheries Act, NCS, Maritime Boundary Declaration Act, STWC, Merchant Shipping Act, Shipping Act.

11. Internal Stakeholders:

- Marine Engineer Class II (Captain)
- Marine Engineer III (2nd Engineer)
- Bosun
- Secretary
- Director of Fisheries
- Heads of Divisions

To be referred to Manager:

- Assist in Progress report
- Assist in Activity plans
- Submit trip report

12. External Stakeholders:

- Secretary, Ministry of Communication and Transportation
- Director of Marine Division
- Mayors and Council clerks
- Members of Parliament

To be referred to Manager

- External assistances

13. KEY ACCOUNTABILITIES *(Include linkage to KDP, MOP and Divisional Plan)*

- *KDP/KPA:*
- *MOP Outcome:*
- *Divisional/Departmental/Unit Plan:*

Key Result Area/Major Responsibilities	Major Activities/Duties	Performance Measures/Outcomes
Responsible for the Vessel Master through the chief engineer	<p>Assist the Chief Engineer with all appropriate maintenance and repair work on the Fisheries Research and Extension vessel</p> <p>Responsible to update machinery logs and organize engine watches during inter island trips</p> <p>Responsible for the maintenance of electrical wiring systems on vessel and outboard engines</p> <p>To assist with any fisheries research activities conducted especially on board the research vessel</p> <p>To carry out any other duties that the Vessel Master and Chief Engineer may deem necessary</p>	<p>Number of reparation and maintenance assistance offered and completed</p> <p>Updated machinery logs and duty roster developed and implemented</p> <p>Tasks completed</p> <p>Number of research activities conducted and assisted</p> <p>Tasks completed</p>

10. Key Challenges	11. Selection Criteria
	<p>11.1 PQR (Position Qualification Requirement):</p> <p>Education:</p> <ol style="list-style-type: none"> a. Certificate in Marine Engineering with 3 years work experience b. Diploma in marine engineer / nautical science with 2 years' work experience OR c. (FTC) Second mate foreign going or master class 3 plus 3 years as a second mate or Marine engineer class 3; or diploma in Marine engineer with 3 year's experience in the technical area of the

- d. post; or
- e. Japanese teaching Certificate/Japanese Class 5 trade Certificate; or
- f. Fisherman with 8 year's experience on Foreign Fishing vessels.

Job Training:

Prerequisite:

11.2 Key Attributes (Personal Qualities):

1. Knowledge

- Customer and Personal Service
- Leadership and Management
- Supervision
- Computers literate

2. Skills:

- Communication
- Reading Comprehension
- Social Perceptiveness
- Monitoring

3. Attributes

- Efficient
- Effective
- Innovative
- Creative
- Approachable
- Cooperative
- Transparent
- hardworking and dedicated
- team work
- physically and mentally fit.

