# GOVERNMENT OF KIRIBATI POSITION DESCRIPTION

1.	Ministry: MICTTD		
2.	Position Title: Senior ICT Officer	3. Salary Level: L6-5	4. Division: ICT Policy & Development Unit
5.	Reports To: Secretary	6. Direct Reports: Director of ICT	
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### 7. Primary Objective of the Position:

To improve the efficiency and effectiveness of government computing systems through coordinated planning, development and purchasing the expected result of which will be a centrally managed network linking all Ministries and a professionally managed Internet portal for government services; and develop e-Government applications that will improve the access of citizens to Government information and to services provided by the Government- with particular emphasis on improving the access of citizens living on remote islands to the information and services of Government

10 Legal: National ICT Policy, Communication Act 2012.
12.External Stakeholder: In line ICT Officers from all Ministries  To be referred to Managers/Supervisors: Liaise with Ministries on eGovenment applications and needs and development applications.
strategies to address needs of Ministries related to online services

This position description provides a comprehensive, but not exhaustive, outline of the key activities of the role. It is an expectation that you may be required to perform additional duties as required.

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### 13. KEY ACCOUNTABILITIES (Include linkage to KDP, MOP and Divisional Plan)

- *KDP/KPA*:
- MOP Outcome:
- Divisional/Departmental/Unit Plan:

Key Result Area/Major Responsibilities	Major Activities/Duties	Performance Measures/Outcomes
eGovernment	Develop master plans for the establishment of a government computing network and e-Government applications, which will improve the efficiency of the Ministries and improve public access to government information and services;	Master Plan developed
	Manage funding applications for establishing the government computing network and e-Government applications, and manage subsequent implementation projects.	Funding secured and managed properly
	Provide advice concerning the development and policies for an e-Government system	Timely and relevant advice provided
	Develop e-Government applications that will improve the access of citizens to Government information and to services provided by the Government –with particular emphasis on improving the access of citizens living on remote islands to the information and services of Government.	Applications developed in timely manner
Training for Government IT Officers	Provide a coordinated approach to the selection and professional development of IT personnel working for the Government;	Skilled ICT workforce
Backup and Archiving	Provide safeguards and security for Government information through a disciplined and professionally	All Government information are secured

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	managed system of backups and archiving, and other appropriate measures;	
Monitoring of services and needs of Government	Monitor and regularly report on the telecommunication services and needs of Government entities, including the Island Councils.	Government telecommunication services and needs are resolved in a timely fashion

#### 14. Key Challenges

A post holder is expected to coordinate with all Government Ministries on government projects and activities.

#### 15. Selection Criteria

## 15.1 PQR (Position Qualification Requirement):

Education: Degree in Computer Science/Information System with 3 years post qualification work experience in Information Technology

## 15.2 Key Attributes (Personal Qualities):

The posh holder should possess the following:
Fluency in both English and Kiribati language
Ability to work with multiple stakeholders
Experience in developing software systems used in production
Knowledge of software programming
Experience in designing, deploying and maintaining network
systems
Ability to solve complex IT problems

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